

**PART 5**

**MEMBERS' ALLOWANCES SCHEME**

**CABINET MEMBERS VERSION**

**WITH MAY/JUNE 2013 CHANGES**

**Coventry City Council**  
**Members' Allowances Scheme**

Coventry City Council, in exercise of the powers conferred by the Local Authorities (Members' Allowances) Regulations 2003 (the Regulations), hereby makes the following scheme:-

- 5.1. This scheme may be cited as the Coventry City Council Members' Allowances Scheme, and shall have effect for the Municipal Year commencing on 16<sup>th</sup> May 2013~~2~~.
- 5.2. In this scheme,  
"Council" means the Council of the City of Coventry  
"Member" means an elected member of the Council

**Basic Allowance**

- 5.3. Subject to paragraph 5.10, a basic allowance of £~~13,001~~ ~~12,872~~ will be paid to each Member.

**Special Responsibility Allowances**

- 5.4. (1) Special responsibility allowances will be paid to those Members who are appointed to the positions that are listed in the schedule to this scheme, or who are otherwise authorised by the Council to perform the duties which attach to those positions.
- (2) Subject to paragraph 5.10, the amount of each such allowance will be the amount specified against that special responsibility in that schedule.
- (3) No Member may receive more than one special responsibility allowance.

**Travel and Subsistence**

**Approved duties for which travel and subsistence expenses may be claimed**

- 5.5. (1) Members (including Co-opted Members) shall be entitled to receive travel and subsistence payments for duties carried out which are considered standard activities relating to the role of a councillor:
- All meetings of the Council, the Executive, Committees, Sub-Committees and Panels
  - Meetings of a Joint Committee or body of which the authority is a member
  - Meetings of a local authority association of which the authority is a member
  - Meetings of some other body to which the authority makes appointments or nominations
  - Authorised conferences, seminars or training and development events
  - Any other duties approved by the authority in connection with discharging the functions of the authority
  - Briefings and agenda meetings with officers.
- (2) The following duties will NOT be regarded as "approved duties" for the payment of travel and subsistence expenses:-
- Political group meetings
  - Attendance at Ward Surgeries
  - Constituency work including meetings with community groups
  - Site visits to meet constituents to carry out a Member's community leadership role
  - Attendance at meetings of School Governing Bodies
  - Attendance at meetings of any body within the Council's Constitution at which they are not a member or have not been invited to attend.
  - Attendance at meetings which are not listed as approved duties and in respect of which prior approval has not been given by the Council.

### **Travel expenses**

- 5.6. (1) Wherever practicable, public transport should be used, the costs of which shall be paid directly by the authority or reimbursed to members.
- (2) Standard rail fares shall apply.
- (3) A councillor may be given an annual Coventry Bus Pass (at a value of £441 in 2012/13). If this is taken up, no other travel expenses within the City will be paid.
- (4) Where the use of public transport is not practicable, the cost of travel will be reimbursed at 45p per mile (for engines up to 1199cc) or at 48.5p per mile (for engines over 1199cc).
- (5) Costs of taxi fares (including a reasonable gratuity), tube fares, car parking and toll charges will be reimbursed where these were necessary.

### **Subsistence expenses**

- 5.7. (1) For meals purchased outside the Coventry City area, the reasonable costs of purchasing a meal and non-alcoholic beverage or appropriate refreshment will be reimbursed, subject to the provision of supporting receipts.
- (2) Accommodation must be booked through the Council. Value for money and the circumstances of each event will be taken into account.
- (3) For overnight stays, the reasonable cost of minor out of pocket expenses will be reimbursed.
- (4) The costs of accommodation and/or meals arising in relation to approved duties shall be paid directly by the authority where possible or, where this is not possible, reimbursed to members.

### **Other Allowances**

- 5.8. (1) A stationery allowance of £150 per year shall be made available to each Member.
- (2) A telephone line rental allowance of £30.15 per quarter shall be available to each Member.
- (3) A maximum telephone allowance of £488.80 per year shall be available to each Member.
- (4) A Dependent Carers' Allowance may be claimed in accordance with the terms of the Dependent Carers' Allowance Scheme appended to this Scheme.
- (5) A co-opted member's allowance of £47166 per annum shall be paid to each co-opted member appointed by the City Council.

### **Renunciation**

- 5.9. A Member may by notice in writing given to the Executive Director, Resources Director of Customer and Workforce Services elect to forgo any part of his entitlement to an allowance under this scheme.

### **Part-year Entitlements**

- 5.10. Where the term of office of a Member or the entitlement to a special responsibility allowance begins or ends at a time other than at the beginning or end of the Municipal Year, the entitlement to basic or special responsibility allowance will be based on the proportion of time which the service or special responsibility bears to the full year.

### **Payments**

- 5.11. (1) Payments shall be made in respect of basic and special responsibility allowances, subject to sub-paragraph (2), in monthly or half-yearly instalments according to each Member's preference as expressed to the Executive Director, Resources-Director of Finance and Legal Services.
- (2) Where a payment under this scheme in respect of a basic allowance or a special responsibility allowance would result in the Member receiving more than the amount to which, by virtue of paragraph 6, he or she is entitled, the payment shall be restricted to such amount as will ensure that no more is paid than the amount to which he or she is entitled.
- (3) Payments made under this scheme for basic and special responsibility allowances will be increased in line with the nationally agreed annual pay award for local government employees (linked to spinal point 49 of the NJC Scheme) in April of each year.
- (4) Nominated officers shall be authorised to approve expenditure outside the normal travel and subsistence rates, and generally adjudicate on claims, where required.
- (5) Travel and subsistence claims must be:
- for actual expenditure
  - submitted in a form determined by the authority
  - accompanied by evidence of expenditure with receipts
- (6) Claims must be made within three months of the date of the expenditure or else forfeited unless exceptional circumstances can be justified as to why this timescale could not be achieved.

### **Withholding of Allowances**

- 5.12. (1) Where a member is suspended or partially suspended from their responsibilities or duties as a member of the authority in accordance with Part III of the Local Government Act 2000 or regulations made under that Part, those parts of the Basic Allowance, any Special Responsibility Allowance and Travel and Subsistence Allowances payable to them in respect of the period for which they are suspended or partially suspended may be withheld by the authority.
- (2) Where payment of any allowance has already been made in respect of any period during which the member concerned is suspended or partially suspended from their responsibilities or duties as a member of the authority in accordance with Part III of the Local Government Act 2000 or regulations made under that Part; the authority may require that such part of the allowance as relates to any such period be repaid to the authority.

### 5.13. SCHEDULE OF SPECIAL RESPONSIBILITY ALLOWANCES

Subject to the provisions of section 5.10 of this Scheme, special responsibility allowances shall be paid to those councillors who are appointed to the positions listed below or are otherwise authorised by the Council to perform the duties which attach to any of those positions, and the amounts of those allowances shall be the amounts specified against each position:-

	£
Leader of the Council	£23,401,231.69
Deputy Leader of the Council	£16,898,167.34
Leader of the Opposition Group	£3,899,860.00
Other Cabinet Members	£10,402,102.99
<del>Deputy Cabinet Members</del>	<del>£3,535.00</del>
Scrutiny Co-ordination Committee Chair	£10,402,102.99
Scrutiny Co-ordination Committee Deputy Chair	£2,604,257.80
Scrutiny Board Chairs	£6,503,643.90
<del>Scrutiny Board Deputy Chairs</del>	<del>£2,578.00</del>
Audit <u>and Procurement</u> Committee Chair	£6,503,643.90
Audit <u>and Procurement</u> Committee Deputy Chair	£2,604,257.80
Planning Committee Chair	£6,503,643.90
Planning Committee Deputy Chair	£2,604,257.80
Licensing and Regulatory Committee Chair	£6,503,643.90
Licensing and Regulatory Committee Deputy Chair	£2,604,257.80
Ethics Committee Chair	£1,010.00
Member on Fostering Panel	£2,604,257.80
Member on Adoption Panel	£2,604,257.80

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### Dependant Carers' Allowance Scheme

5.14. Councillors may claim a dependant carers' allowance where they incur expenditure on the care of children or other dependants when undertaking the following approved duties:

- (1) All formal meetings of the Council where the attendance of the Councillor is required.
- (2) Any Working Groups/Review Groups/Consultation meetings arranged by the Council which the Councillor is required to attend.
- (3) Attendance at training sessions, seminars, briefing meetings organised by the Council.
- (4) Attendance at Conferences organised or approved by the Council and/or Cabinet.
- (5) Attendance at meetings of other bodies, including School Governors meetings, where the Councillor has been appointed by the Council as a representative of the Council.
- (6) Briefing/Consultation meetings with officers by Cabinet Members or members with special responsibility holding appointed positions.
- (7) The carrying out of any other duty approved by the Council or any duty of a class so approved, for the purpose of, or in connection with the discharge of the functions of the Council.

5.15. The allowance that can be claimed will be:

- For the dependant care of a child (under the age of 14) the actual costs that are incurred but not exceeding the hourly rate for the national adult minimum wage. (From October 2012 ~~2015~~ this will be £6,195.05 and it is proposed that this rate will be increased on an annual basis in line with the minimum wage increase for adults aged 22 and over)
- For the professional care of a dependant relative, the maximum hourly rate will be the Council's hourly rate for a Care Assistant.

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- 5.16. A written declaration will be lodged with the Ethics Committee by a Councillor intending to claim the allowance.
- 5.17. The care can only be provided for a person who normally lives with the Councillor as part of their family.
- 5.18. The carer cannot be a member of the Councillor's immediate family or a person normally resident at the Councillor's home address.
- 5.19. Receipts must be provided with all claims and the claim must be made within two months from the date for which the allowance is claimed.

(NOTE: In order to amend the Members' Allowance Scheme an Independent Remuneration Panel will be required to make recommendations to and be accepted by the Council.)